

Examination Content Outline

1	Clinical Practice and Case Management	72
A	Clinical Practice	42
1	Work-related Injuries and Illnesses	
2	Non-work related Injuries and Illnesses	
3	Nursing Standards of Care	
4	Nurse Practice Laws and Regulations	
5	Clinical Care Counseling and Education	
6	Infection Control Standards of Care Protocols	
7	Cultural Competence and Considerations	
8	Medical Documentation	
B	Case Management	30
1	Fit for Duty	
2	Case Management Counseling and Education	
3	Disability Case Management (e.g., STD, LTD, FMLA)	
4	Workers Compensation	
5	Return to Work	
6	Restricted/Modified Duties and Accommodations	
7	Referrals and Resources	
2	Risk and Compliance	40
A	Risk Management and Prevention	20
1	Worker, Worker Population, and Workplace Settings Assessments	
2	Worker Job Requirements (e.g., physical)	
3	Ergonomics and Work Design	
4	Environmental Health and Industrial Hygiene	
5	Disaster Planning and Emerging Health Issues	
B	Compliance	20
1	Ethical, Legal, and Regulatory Compliance	
2	Occupational Health Surveillance Programs	
3	Drug and Alcohol Programs	
3	Program Management and Quality Assurance	23
A	Program Management	23
1	Health, Safety, and Workplace Education and Training Programs	
2	Worker/Employee Assistance Programs (EAP)	
3	Wellness and Health Promotion Programs	
4	Surveillance/Regulatory Compliance Testing Programs	
5	Stakeholder Education and Collaboration	

