

# Examination Content Outline

|          |   |           |
|----------|---|-----------|
| <b>1</b> | <b>Core Principles</b>                                    | <b>40</b> |
| A        | Plan of Care  | 25        |
| 1        | Disability and Absence Management Programs                |           |
| 2        | Care Coordination and Plans                               |           |
| 3        | Counseling and Education                                  |           |
| 4        | Care Communication  |           |
| 5        | Cultural Competence and Considerations                    |           |
| 6        | Cost and Resource Considerations                          |           |
| 7        | Disability Outcomes Benchmarking                          |           |
| 8        | Federal, State, and Local Regulations and Laws            |           |
| B        | Evaluation and Reporting                                  | 11        |
| 1        | Medical Documentation and Reporting                       |           |
| 2        | Regulatory Compliance                                     |           |
| 3        | Program Outcomes/Quality                                  |           |
| C        | Business Considerations                                   | 4         |
| 1        | Health, Safety, and Wellness Programs                     |           |
| 2        | Business Cases and Return on Investment (ROI)             |           |
| <b>2</b> | <b>Disability Management</b>                              | <b>32</b> |
| A        | Occupational  | 22        |
| 1        | Workers Compensation                                      |           |
| 2        | Accommodations and Modifications                          |           |
| 3        | Treatment Modalities and Referrals                        |           |
| 4        | Return to Work  |           |
| 5        | Legal and Regulatory Compliance                           |           |
| 6        | Non-Occupational  |           |
| B        | Accommodations and Modifications                          | 10        |
| 1        | Return to Work  |           |
| 2        | Legal and Regulatory Compliance                           |           |
| 3        | Fitness For Work  |           |
| <b>3</b> | <b>Worker Profile</b>                                     | <b>28</b> |
| A        | Occupational and Environmental Health and Medical History | 14        |
| 1        | Work Restrictions   |           |
| 2        | Worker Accommodations and Modifications                   |           |
| 3        | Job Placements  |           |
| 4        | Fitness for Duty Evaluation                               |           |
| 5        | Job Role and Requirements                                 |           |
| B        | Job Analysis  | 14        |
| 1        | Essential Job Functions                                   |           |
| 2        | Tests and Screenings Requirements                         |           |
| 3        | Safety and Control Measures                               |           |



- 4 Hazard and Risk Assessments
- 5 Core Principles

