

Position Title:	Occupational Health Nurse - RN
Employer:	W.R. Grace
Location:	Columbia, MD
Position Description:	<p>We're hiring an Occupational Health (OH) Nurse to manage the health and wellness programs for Grace's corporate headquarters located in Columbia, MD. You will assist in managing, coordinating, and driving global excellence in core occupational health management systems and processes. You will report to the Global Director of Safety and assist him/her in managing the domestic workers compensation cases. Additional responsibilities:</p> <ul style="list-style-type: none"> • Must work onsite Mon - Fri • Interprets plant and departmental health policies and regulations to employees • Performs and directs professional nursing care for administration of 1st Aid emergency treatment of employee injuries and illnesses in the absence of a physician or at the direction of a physician • Facilitates/performs annual medical surveillance as required • Participates in planning and executing health information programs designed to improve efficiency and reduce absentee and accident rates • Provides wellness information to employees via programs and promotions, 1 on 1 counseling, and consultation with company physicians, medical consultants, and specialists • Reviews and reports injury analysis to determine education programs and focus • Maintains confidential medical files for current and past employees per regulation and policy, provides requested information per protocol • Coordinates drug and alcohol testing for the Columbia site and new hire processing in accordance with company procedure • Performs Phlebotomy, EKG and PFTs; conducts and interprets audiogram and spirometry testing; ensures equipment is properly calibrated and maintained • Provides training for Columbia site medical emergency response team • Assists on-site physician <p>Required Skills</p> <ul style="list-style-type: none"> • Ability to input and manipulate data utilizing word processing, spreadsheet, and databases

- Writes clearly and informatively; Edits work for spelling and grammar; Varies writing style to meet needs; Able to read and interpret written information
- Attitude of ownership, ability to self-start, and carry work through to completion
- Must be able to work independently in a fast paced, dynamic environment
- Identifies and resolves problems in a timely manner. Gathers and analyzes information skillfully; Develops alternative solutions; Works effectively in group problem solving situations
- Proficient in MS Office suite
- Experience with cloud based medical record management is a plus

Required Experience

- ASN degree and Certified OH Nurse Certification (COHN)
- 5+ years related experience in OH and case management
- Licensed MD Registered Nurse (RN) or Maryland reciprocity obtained if from outside of MD
- BLS certified and BLS instructor Certificate
- Must obtain, Hearing Conservation Certification and NIOSH Screening Spirometry Certification or be within 1 year of employment

Preferred Qualifications

- BSN

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