

Position Title:	Occupational Health Nurse
Employer:	Syensqo
Location:	Anaheim, CA
Position Description:	The Occupational Health Nurse supports the Anaheim site by providing occupational health nursing services with a focus on workplace injury evaluation/triage, employee health support, documentation, and case follow-up. This role partners with HSE, Operations, HR, Workers' Compensation, and external medical providers to support safe recovery, return-to-work, and compliance with applicable requirements. Key Responsibilities • Perform workplace injury triage, assessment, documentation, escalation, and follow-up per company procedures. • Coordinate injury management, restricted duty, and return-to-work activities with internal partners and outside physicians/clinics. • Support employee health programs such as medical surveillance, exposure follow-up, vaccinations/health screenings, fitness-for-duty support, and respiratory protection activities (as applicable). • Complete clinical and occupational health documentation accurately and on time. • Support OSHA/Cal/OSHA recordkeeping and regulated program documentation (as applicable). • Serve as a clinical resource during occupational health encounters and employee medical incidents (emergent and non-emergent). • Identify and communicate injury trends, documentation gaps, and improvement opportunities to HSE and site leadership. • Support audits, investigations, training, readiness activities, QA reviews, and assigned projects; promote safety, teamwork, and inclusion. Required Qualifications • Current California RN license; current BLS certification. • Minimum 5 years' experience in occupational/employee health, workers' compensation/case management, workplace injury management, urgent care, emergency care, or similar. • Working knowledge of Workers' Comp, return-to-work coordination, OSHA/Cal/OSHA requirements, and FMLA/LOA management. • Strong clinical judgment, communication, documentation, and problem-solving skills; ability to manage multiple priorities in an operational environment. • Must be 18+. Preferred • Certifications: CAOHC, COHN/COHN-S, CCM, CDMS, or similar; experience with medical surveillance, exposure response, hearing conservation, audits/QA, and training. Compensation & Benefits Base salary range: \$98,720–\$123,400/year (plus bonus/incentives as applicable), 16+ weeks parental leave (per local regulations), training platform, and free well-being sessions.
Contact Name:	Ashtin Maldonado
Contact Email:	Ashtin.maldonado@syensqo.com
Contact Phone:	Link to apply: https://careers.syensqo.com/job-invite/35161/