Position Title: Practice Director 2-Occupational Health/ Employee Health  
Employer: St. Luke's Health System  
Location: Boise, Idaho

St. Luke’s is looking for a Practice Director 2 of Employee Health/Occupational Health to join us in our strategy to be the community’s trusted partner in providing exceptional, patient-centered care. This role is responsible for providing leadership, direction and administration for clinics, programs and services. Partners closely with the Occupational Health Medical Director to implement business plans, create clear operational plan for the practice, including marketing, facilities, technology, human resources, finance and patient care.

Qualifications:

- Education: Bachelor’s degree or 4 years in lieu of degree.
- Experience: 7 years relevant experience.
- COHN or COHN-S RN preferred

Responsibilities:

- Leads and directs the day-to-day operations of the practice, ensuring the organization’s strategic objectives are translated into tactical goals and objectives.
- Provides administrative oversight for planning, directing, coordinating and controlling overall operations and professional support services of the practice.
- Develops and implements key components of strategy and direction for the practices and internal and external employer services
- Directs and manages the practice’s financial performance. Takes actions to increase revenue, leverage resources, manage expenses and ensure compliance with all business and administrative regulations.
- Manages and provides leadership to the practice team by monitoring and ensuring clinical, operational and performance management goals are being met.
- Collaborates with leaders to deliver results around patient outcomes, clinical risks and quality, case management, utilization management, physician satisfaction, and patient satisfaction.

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