Cincinnati Children’s is seeking a Senior Director, Employee Health & Occupational Safety, to provide strategic and tactical leadership to the employee health, safety and worker's compensation programs for an academic medical center dedicated to the care of infants, children, and adolescents. The primary purpose of the position is to direct clinical and professional practice, provide oversight for service delivery, educate and develop staff, control budget(s) and manage the work environment.

Role Responsibilities

- **Program and Clinical Leadership** - Collaborate with interdisciplinary and CCHMC leaders and employee health and safety staff to plan, implement and evaluate services. Design specifications against which success can be measured. Systematically measure collected data.

- **Business Management** - Prepare, coordinate, evaluate and manage annual fiscal operating and capital equipment budgets for assigned areas. Develop methods for fiscal analysis, conduct financial and quantitative analysis and monitor existing or proposed programs and services. Coordinate and approve purchasing requisitions, leases, vendor contracts and service contracts. Supervise the monitoring of inventory for the department, review service contracts.

- **People Management** - Manage all phases of the employee work experience from selection to offboarding of direct staff and provide departmental guidance for all subordinate staff.

- **Resource Management** - Conduct ongoing research, analysis, and reporting of leading edge, best practices, and benchmarking relating to initiatives.

- **Compliance** - Responsible for ensuring compliance with all applicable governmental policies, laws and regulations, including employee health and safety training programs and occupational health and industrial hygiene, radiation safety and biosafety.

**EDUCATION & WORK EXPERIENCE:**

**Required:**
- Registered Nurse License (or another relevant clinical license)
- Bachelor's degree
- Master's Degree in a related field OR equivalent
- 8 years related experience in a combination of clinical leadership, occupational health and safety
- Experience leading clinical and professional staff

**Preferred:**
- Six Sigma, Lean or certification in other process improvement methodologies

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