

# The ABOHN REPORT



American Board for  
Occupational Health Nurses, Inc.

Spring 2012 • Volume 33 Number 1



## MESSAGE FROM THE ABOHN CHAIR

by A. Brian Verrall

The American Board for Occupational Health Nurses, ABOHN, met with our examination development company Applied Measurement Professionals in Olathe, Kansas from January 25 to 28, 2012. The

ABOHN Board, with the assistance of AMP, put the finishing touches on the new forms of the Certified Occupational Health Nurse, COHN, Certified Occupational Health Nurse-Specialist, COHN-S, and Case Management, CM, certification examinations. This brought closure to a very long process required by the results of the Practice Analysis. This is to insure that the certification examinations we offer to our Occupational Health Nurses are relevant to the practice. The new examinations will be placed into the system as of September 2012.

Ann Lachat, the ABOHN Chief Executive Officer, and Pam Hart, former ABOHN Chair, will be presenting the results of the Practice Analysis/Role Delineation study at the AAOHN conference in Nashville. The research paper about the ABOHN Practice Analysis has been submitted to the Federation of Occupational Health Nurses in the European Union Conference, FOHNEU, for presentation. The FOHNEU conference will take place from September 19th through the 22nd in Tarragona, Spain.

ABOHN will host a 40th Anniversary reception at the AAOHN National Conference for all Occupational Health Nurses who are certified and those who are interested in certification.

At the next ABOHN BOD meeting in June, five new members of the board will take office. The new members are Elizabeth Beaty, Eileen Maloney-White, Barbara McCarthy, Sara Peterson, and Roger Brauer. Dr. Brauer will serve as our Public Member. The

Board members who are leaving are Deborah George, Trina Girimont, Peggy Ross, Brian Verrall and Robert Brooks. My personal thanks to all the individuals who submitted their names for the Board of Directors selection process. Congratulations to the new members of the Board and a special thank you to the members who are stepping down. The board will be capably led by the new chair Peggy Manuszak.

If you read the ABOHN website at [www.abohn.org](http://www.abohn.org), you will note the American Society of Safety Engineers, ASSE, accepts all ABOHN certified nurses with a Baccalaureate degree or higher to membership in ASSE. When I applied to become a Course Director at the Council for Accreditation in Occupational Hearing Conservation, CAOHC, my ABOHN certification allowed me to meet the educational/professional requirement to become a CAOHC Course Director. Showing once again it pays to be certified.

ABOHN will be located in booth #604 at the AAOHN conference in Nashville. Make sure you stop and talk with members of the staff and Board. ABOHN will also be exhibiting at the American Occupational Health Conference, AOHC, in Los Angeles April 28th through May 1st. Don't forget to stop by the booth.

The reciprocity agreement between Canada and the USA will be signed this month. Ann Lachat met with Leslie Patry of the Canadian Nurses Association recently. This agreement means any nurse who is certified by ABOHN can become certified by the Canadian Nurses Association in Canada without writing the examination. This continues to be of interest to OHNs who are working internationally between Canada and the USA. For more information, check out <http://www.cna-aic.ca/en/professional-development/specialty-certification/>.

Thank you for the opportunity to serve as Chair of ABOHN for this year. If you have any concerns or comments, please contact me through the ABOHN office at [info@abohn.org](mailto:info@abohn.org).

**Brian Verrall**  
Chair

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Accredited by  
the National  
Commission  
for Certifying  
Agencies



## ABOHN BOARD OF DIRECTORS



Board of Directors - **Front row left to right:** Jennifer Lim, Peggy Ross, Paula Clay and Christine Zichello; **Second row:** Brian Verrall, Paula Kerns, Deborah George and Peggy Manuszak; **Third row:** Ann Lachat, Robert Brooks and James Cooley

### AAOHN National Conference

The American Board for Occupational Health Nurses, Inc., ABOHN will celebrate their 40th Anniversary at the American Association of Occupational Health Nurses, Inc. AAOHN National Conference. The AAOHN Conference will be held April 20th through the 24th, in Nashville, Tennessee at the Gaylord Opryland Resort & Convention Center. AAOHN will also be celebrating the 70th anniversary of the membership organization.

The ABOHN Board of Directors invites you to attend the ABOHN celebration activities at the national conference. The activities will begin when the Exhibits open on Monday, April 23rd from 4:30 to 7:00 p.m. in the Ryman Exhibit Hall C-2 in the Delta Section of the Gaylord Resort. The ABOHN booth number is 604. We will be exhibiting on Monday, April 23rd and Tuesday, April 24th. The hours the Exhibit Area will be open will be listed in the final program for the conference.

Come and introduce yourself to the newest member of our ABOHN Staff, Carole M. Cusack, Managing Director. It will be an opportunity to meet with the Members of our Board of Directors and our CEO, Ann Lachat. Everyone will be on hand to answer your certification and recertification questions. Brochures about ABOHN certification examinations and important employer information will be available. In addition, the famous stickers with your credentials will be available for your badge. This year, the stickers will celebrate our 40th Anniversary. We look forward to seeing you so please make it a point to stop by the ABOHN booth!

The 40th Anniversary Celebration and Awards Ceremony for certified occupational health nurses will be held in the Gaylord Opryland Resort, on Tuesday, April 24th, from 5:30 to 7:00 p.m.

### Board of Directors 2011-2012

#### Chair

*A. Brian Verrall, RN, MSc, DOHS, COHN(C), FAAOHN, COHN-S/CM*

#### Secretary

*Paula A. Kerns, RN, BA, COHN-S/CM*

#### Treasurer

*Deborah J. George, RN, MSN, MBA, ARM, COHN/CM*

#### COHN-S Advisory Board Chair

*Trina M. Girimont, RN, MSN, ARNP, COHN-S*

#### COHN Advisory Board Chair

*James J. Cooley, RN, BSN, COHN*

#### Directors

*Robert A. Brooks, BS, CSP, (Public Member)*

*Paula J. Clay, RN, MPH, COHN/CM/SM*

*Jennifer J. Lim, RN, MSN, FAAOHN, COHN-S/CM*

*Margaret A. Manuszak, RN, MS, FAAOHN, COHN-S/CM*

*Peggy E. Ross, RN, MS, CSP, COHN-S/CM/SM*

*Christine R. Zichello, RN, BS, CSHM, ARM, FAAOHN, COHN-S*

#### Chief Executive Officer

*Ann M. Lachat, RN, BSN, FAAOHN, COHN-S/CM*

#### Managing Director

*Carole M. Cusack, MBA*

At the reception, we honor the individuals who sat for one of the certification examinations in 2011 and achieved the highest scores for their respective examinations. Please come to celebrate and honor these award winners for their outstanding achievement.

We will host a Silent Auction at the ABOHN reception. The Silent Auction will help ABOHN defray some of the costs of hosting the reception. Many individuals and employers have donated exciting things to make this affair memorable. Be sure to stop by to see us at all the ABOHN events.

ABOHN's examination consultant, Applied Measurement Professionals (AMP), has more than 180 nationally located computer-based testing (CBT) facilities, and several are located in the Nashville area if you want to take your certification exam while you are in Tennessee for the AAOHN National Conference.

The AAOHN Symposium and Exhibition offers an ideal opportunity for professional knowledge and growth opportunities in all aspects of occupational and environmental health issues. Registration is available at [www.aohn.org](http://www.aohn.org). Hope to see you in Nashville!

## ABOHN Practice Analysis Next Steps

Work continues by your Board of Directors as a result of the findings of the 2010 Practice Analysis study. The Board conducted the Practice Analysis in 2010 to verify the scope of practice of occupational health nursing as it is currently practiced. The research findings were used to update the certification examination forms for COHN, COHN-S and CM exams. The Practice Analysis study is the first link in the chain of evidence used to support the validity of these examinations. The study results also ensure the examination specifications are representative of the responsibilities of current COHN, COHN-S, and CM credential holders in a variety of occupational health settings. Survey findings describing the activities performed by OHNs on a daily and periodic basis have been carefully analyzed to assess the knowledge, skills and experience occupational health nurses need to perform their jobs proficiently. In January, the Board and staff worked with Applied Measurement Professionals, Inc. at AMP's offices in Kansas City to develop and update the content of the certification examinations for the Certified Occupational Health Nurse, Certified Occupational Health Nurse, Specialist, and Case Manager to continue to be valid and reliable in measuring occupational health nursing practice.

As a result of the time spent at AMP, new examination Blueprints and two forms of each of the certification examinations were developed. In September 2012, the new examination forms will be introduced for each of the examinations. Handbooks containing the new exam Blueprints will be posted on the ABOHN website in July 2012. If you are planning to take any of the examinations after September 2012, you will want to download the updated exam Blueprint to guide you in preparing for the exam.

The final report will be published in the near future.

## ABOHN At FOHNEU – The 5th International Congress of the Federation of Occupational Health Nurses of The European Union

ABOHN submitted an abstract regarding ABOHN's 2010 Practice Analysis, which was completed in conjunction with Applied Measurement Professionals, to the Scientific Committee of the Federation of Occupational Health Nurses of the European Union (FOHNEU). The abstract was accepted and Pam Hart, former ABOHN Chair, and Ann Lachat, CEO of ABOHN, will present the 2010 Practice Analysis findings in a research paper at the International Congress of the Federation of Occupational Health Nurses in the European Union (FOHNEU), held in Tarragona, Spain, September 19 – 21, 2012.

The theme of the FOHNEU conference is "Embracing The Future-Influencing Change." This is FOHNEU's 5th Annual conference; others have been held in Brussels, Strasbourg, Helsinki and London. The website for the Congress states "working life is in continuous transition. Keeping pace with the changes and the impacts on health, safety and wellbeing at work is a constant challenge facing all Occupational Health professionals." The program at this Congress will address central issues reflecting the current changes at the workplace. The Congress website is at:

<http://www.fohneutarragona2012.com/>



Pamela A.  
Hart



Ann M.  
Lachat

## ASSOCIATION OF OCCUPATIONAL HEALTH PROFESSIONALS

The 2012 National Conference for the Association of Occupational Health Professionals AOHP will be held in Las Vegas at the Caesars Palace Hotel. The conference is scheduled for October 3rd through the 6th.

John Howard, MD MPH JD LLM, Director of NIOSH, will deliver the keynote address on Workforce Health and the Healthcare Industry, on October 4th. He will discuss current issues in occupational safety and health, including challenges related to the 21st Century American workforce, the promotion of worker health and safety, and the discovery and impact of imminent changes in health insurance.

The National Conference planners promise four days of dynamic educational programming and networking

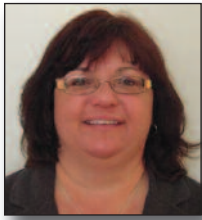
opportunities. Continuing education hours will be offered for a wide variety of classes.

An ABOHN representative will participate in several of the conference events:

- the ABOHN Exhibit, where certification related information will be distributed; and
- the ABOHN reception, to honor certified nurses and those scheduled to sit for one of ABOHN's examinations in the future.

To learn more about the upcoming AOHP Conference, use AOHP's website <http://www.aohp.org/aohp/>

## ABOHN Welcomes Two New Staff Members



**Maureen A. Robst**

In August 2011, **Maureen A. Robst, B.A.**, began her career with the American Board for Occupational Health Nurses as our Information, Processing Clerk. Maureen brought many skills needed in the ABOHN office. She performs a variety of clerical and administrative duties for our credential holders and office activities. Maureen is a graduate of Governors State University with a Bachelor of Arts Degree in English. Her previous work experience was with Chicago Parent Magazine where she was a contributing writer and editor. She researched, compiled and wrote monthly reviews of products featured in the magazine.



**Carole Cusack**

**Carole M. Cusack**, our new Managing Director, began her career at ABOHN in October 2011. She is a recent graduate of the prestigious Presidio Graduate School in San Francisco, California with an MBA in Sustainable Management. Her undergraduate education is from Chicago State University. Carole brings a wealth of knowledge in business development, implementation, marketing and strategic management. These are dynamic principles that will enhance the marketability, sustainability and long term goals of the American Board for Occupational Health Nurses.

Carole was previously employed by the City of Chicago's Committee on Finance as a Legislative Aide. She currently is a volunteer member of the Board of Directors for Good Shepherd Manor, a resident home for developmentally disabled individuals where she works to secure funding for grants for various initiatives.

Please join us in welcoming our new employees to the ABOHN organization.

## COHN & COHN-S Benefits Survey - 2012

At ABOHN, we continually monitor the changes in the occupational health industry. One of the best ways to keep our finger on the pulse of the industry is through our credential holders. In other words, WE NEED YOU!

ABOHN is in the process of collecting data that spotlights any beneficial changes in the OHN career path that has a direct link to holding one of the core credentials. We are currently taking a survey of the COHN and COHN-S credential holders that will be recertifying for the first time in 2012.

When you send in your recertification paperwork, you will receive an email from ABOHN with a link to a "Survey Monkey" request titled: ABOHN's COHN (COHN-S) CREDENTIAL.

This survey is an important tool that is designed to help us gain a better understanding of the impact that credentialing has on an individual level. Please take 5 minutes to answer the ten question survey.

## Recruit a Colleague for Certification

ABOHN is pleased to announce that Kathleen Sattelle, COHN-S/CM, of The Hershey Company, is the winner of the 2011 Recruit A Colleague For Certification program. Kathleen received a \$100 check for encouraging one of her colleagues to sit for the exam.

All Certified Occupational Health Nurses (COHN) and Certified Occupational Health Nurses-Specialist (COHN-S) can recruit a fellow nurse working in occupational health. Prospective candidates can indicate on their application a particular COHN who has recruited them to initiate the process for certification. The ABOHN office keeps track of these individuals and a random drawing is conducted at the end of the year.

Eighty COHNs recruited a fellow colleague to sit for the examination in 2011. Lorine Richardson, COHN-S/CM, recruited the most nurses this year at three candidates, and several others encouraged two candidates to become certified. Encouragement and support from certified nurses is an important and beneficial way for prospective candidates to gain the confidence to make that first step into gaining certification.

## Call for Board of Directors' Nominations

The search will begin this year for two Directors for the ABOHN Board. When new ABOHN Directors are selected, several characteristics are considered to ensure the demographics of the Board reflect those of the certified occupational health nurse population. Those attributes considered include: diversity, geographical location, type of employment, certification type and educational background. The ABOHN Nominating Committee is seeking COHN and COHN-S applicants from the health care, military, federal government or manufacturing areas, residing in South Central, Southwest and the Mountain Western area of the country. If your demographics match the Board's needs and you are willing to devote your time and talents for this task, please obtain an application from ABOHN's website ([www.abohn.org](http://www.abohn.org)) under the Board of Directors listing or call the ABOHN office (888-842-2646). Please return your completed application before the August 1, 2012 deadline.



### Cheryl K. Clark, RN, COHC, BAT, COHN-S/CM Senior Safety and Health Specialist

Picture Americana, small town, population 5,500, vintage old homes and churches, horse and cattle farms and serene rolling hills. You wouldn't think there would be much need for an occupational health nurse but you would be wrong.

Nestled in the quaint town of Lynchburg, Tennessee is the oldest registered distillery in the United States. The Jack Daniel Distillery was licensed in 1866 and is now a National Historic Site. Cheryl Clark is the occupational health nurse responsible for the 400 employees who work in this unique environment.

"Sometimes I have to pinch myself," Cheryl said when she recently talked to ABOHN about her career at the distillery. Apparently she's not the only one. "We have such an exceptional work force and we work in such a beautiful place."

Cheryl's journey started when she was 19 and became the youngest RN in Tennessee at that time. She started work in a hospital setting and along the way held numerous positions. A career in Occupational Health happened by accident. In 1999, she was working as the Infection Control Nurse at a neighboring hospital when the occupational nurse for the firm Amana Heating and Air Conditioning quit. The HR Manager at the plant contacted the hospital for help and Cheryl was asked by her supervisor to fill in while they looked for a permanent replacement. After working weeks as a temporary OH nurse and helping with the numerous interviews, the HR Manager told Cheryl that he had decided on a permanent replacement. The nurse that he wanted was Cheryl. She stayed with Amana until 2007 when the opportunity with Jack Daniel Distillery came her way.

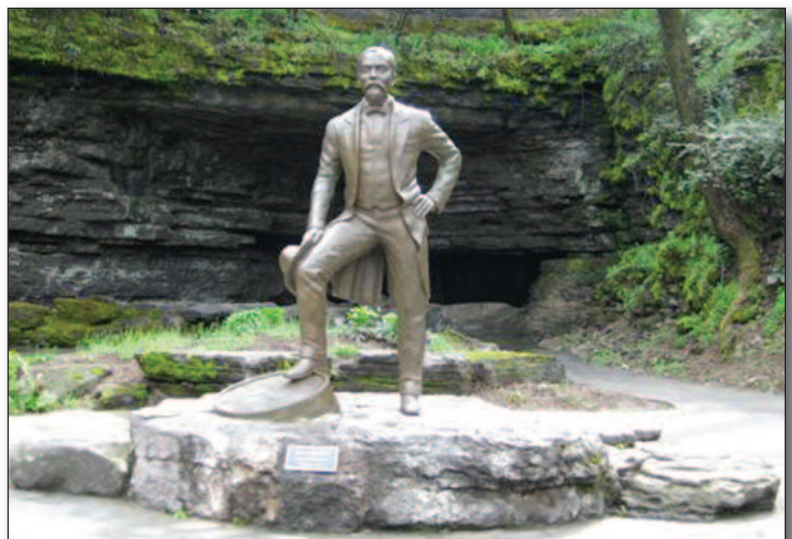
Working in the distillery is labor intensive with many dangers because much of the work is done by hand. Most of her day to day responsibilities include administering DOT drug and alcohol testing, hearing tests and handling workers' compensation programs. She manages the cases from the moment of injury to the day the employee recovers. Cheryl is proud of her work family. From the management staff to each individual employee, there is total commitment to health and well being. According to Cheryl, the workforce is extremely conscientious of their surroundings and of each other. They take safety issues very seriously. She credits the top tier for superior support on the health and wellness front. "There is always some type of health initiative going on," Cheryl

told us. "Right now we have a weight loss contest in progress that ends in May. We promote an annual blood screen with a doctor's review, provide BMI analysis and even sponsor an Annual Fitness Challenge." All of these events are appreciated by the extremely health conscious employees and participation levels are high.

Along with the distillery workers, the Jack Daniel's plant has its own fire department on site. Cheryl works closely with the 30 firemen on issues that affect their job performance and health as well. The distillery operates 24 hours a day and has approximately 250,000 tourists who visit each year. "There is always the chance for an injury," said Cheryl. Even as we had our first interview scheduled, she had to cancel due to an emergency on site.

As you can probably tell, Cheryl exemplifies the word "professional". Already a dedicated RN at 19, Cheryl's commitment to education is a life-long process. After her first stint as the OHN for Amana, she knew that she found her career and pursued her Certified Occupational Health Nurse (COHN) credential in 2003. She followed that up with her Case Management (CM) credential in 2006. With the job change to Jack Daniel's and the new responsibilities that her business required, Cheryl went back to school and graduated with a BA in Business Management and Human Resources in 2008 from Trevecca Nazarene University. But, that's not all. Cheryl is one of the few nurses who took both of ABOHN's core credential tests. In 2008, Cheryl received her Certified Occupational Health Nurse-Specialist (COHN-S). "I feel that everyone should continue to learn," Cheryl told us. "Taking the COHN-S was

*Continued on next page*



"Jack on the Rocks" - Statue of Jack Daniels guarding the cool, iron free, cave water located on the distillery property.

## Cheryl Clark (continued)

the next step. As my job duties changed, I needed my credentials to express that change."

We asked Cheryl if she would recommend Occupational Health as a career to new RNs. Her response was an overwhelming YES! She remembered not being aware of many opportunities when she started in nursing and now is thrilled with the abundance of interesting and diverse career choices that the

occupational health field offers. We also asked Cheryl if she found any benefits to being credentialed. "Without a doubt," was her answer. She believes that credentials make you more valuable to your employer and gives you a sense of pride and accomplishment that show up in your attitude toward life.

Cheryl invites everyone to take the distillery tour and to stop by and say hello! Cheryl Clark...someone you should know.

## Missing Certificate Holders

Every year we lose contact with some of our certificate holders. If you know where we can contact any of the individuals listed below, please contact ABOHN at 888-842-2646 or at [info@abohn.org](mailto:info@abohn.org).

Bonnie J. Ackles	Tanya J. Hunter	Diana Marie Pawelczyk	Deborah Davis Starkel
Christina Lea Bender	Sheridan Olivia Ivy	Kristine Mondry Pederson	Regina Chester Streed
Donna Rae Bennett	Holly Nicole Jenkins	Barbara Ann Phillips	Karen M. Turner
Louise Joanne Brown	Nancy L.G. Kohl	Marybeth Potter	Brenda Gay Via
Laurel A. Burns	Judith A. Marriott	Nita Louise Randall	Susan Carol Washburn
Patricia Jean Dolan	Margaret Rose McNeill	Patricia Irene Rohe	Jean Arlene Welch
Carolyn A. Gregory	Tiffany Michelle Melton	Amy Susan Sebert	Rita Ann Woodall
Jill G. Gross	Barbara D. Mentzer	Christina Ann Shakely	Cheryl Jane Wright
Doris Kaye Helean	Debra Lynn Merchant	Denise Lowery Simpson	Holly Victoria Yeatts
Theresa Ann Hicketier	Mary White Meyer	F. Lynn Sinclair	
Carmen S. Hill-Mekoba	Marcel Colette Miller	Shirley Berry Soares	

## ABOHN Recertification Rate by Year

Recertification Year	Certificants Due	Certificants Recertified	Percentage of Recertification
2007	1043	722	70%
2008	507	373	74%
2009	1373	992	73%
2010	1053	922	87%
2011	1031	728	71%

## American Board for Occupational Health Nurses Certification Examination Statistics

### Credentialing Information

Exam Session	COHN					COHN-S					CM				
	Candidates	Number Passed	Percentage Passed	Number Not Passing	Percentage Not Passing	Candidates	Number Passed	Percentage Passed	Number Not Passing	Percentage Not Passing	Candidates	Number Passed	Percentage Passed	Number Not Passing	Percentage Not Passing
2007	40	27	68%	13	33%	66	42	64%	24	36%	28	24	86%	4	14%
2008	66	42	63%	24	37%	93	71	76%	22	24%	33	22	67%	11	33%
2009	81	51	63%	30	37%	113	90	80%	23	20%	23	12	46%	12	54%
2010	66	43	65%	23	35%	97	74	76%	23	24%	25	19	76%	6	24%
2011	74	52	70%	22	30%	113	80	71%	33	29%	26	21	81%	5	19%

All percentages have been rounded to the nearest decimal point!

## CONGRATULATIONS TO THE 2011 CLASS OF NEWLY BOARD CERTIFIED

Board certification is rapidly becoming the norm to distinguish nurses who have met a level of knowledge, skills and ability in the occupational health nursing profession. Certification provides the assurance that the individual providing care has acquired a predetermined level of knowledge in the specialty area of his or her practice. Magnet status in hospital settings has brought both education and certification to a very recognized entity in nursing practice.

Board certification distinguishes individuals who have met specific educational preparation and are able to demonstrate their increased competency in occupational health nursing. The American Board for Occupational Health Nurses wants to recognize and celebrate the contributions of all board certified nurses. We realize the value of certification and the increased employment opportunities it creates for a more productive and highly trained workforce.

Please join us in congratulating these occupational health nurses for their accomplishments and for their right to use the Certified Occupational Health Nurse (COHN), Certified Occupational Health Nurse-Specialist (COHN-S), and Case Manager (CM) they earned credentials last year by passing very stringent examinations for certification.

### **Certified Occupational Health Nurse (COHN)**

Linda B. Allred  
Carolee J. Arlund  
Sharitta Armour-Anderson  
Jean Carol Baird  
Jean Louise Bennett  
Brenda Leigh Bielamowicz  
Linda Jean Billock  
Deborah Lynn Bohlman  
Deborah Marie Brundage  
Raymond Bunting  
Melinda Loree Burns  
Catherine Gail Carpenter  
Tina Sabrina Collier  
Monica Octavia Daniels  
Kathleen A. Dean  
Joshua DeYoung  
Sandra Lynn Dickison  
Amy Gail Elkins  
Patricia Lynn Fox  
Tami Kay Graffin  
Sandra Sue Hartmann  
Martina Louise Harvey  
Rhonda Jean Hawkins  
Lisa Hensinger  
Julie Anne Hewey  
Kathleen Ann Ingold  
Rebecca Porter Jones  
Amanda Sarah Klein  
Susan Klippen  
Carla May Kraemer  
Jill Wilborn Larkin  
Vicki Lea Lind  
Jayne M. Manga  
Mary Ellen May  
Kathleen Frances McCullough  
Deborah Kay Miller  
Timothy James Moga  
Elizabeth Ann Navickas  
Sarah Moran Parris  
Sandra S. Pascual  
Debra Mae Pate  
Susette Tina Peka

Michelle Pianti  
Janet Pilewski  
Lisa Quigley  
Clara Maria Rogers  
Sylvia Lee Ryan  
Laurie Sagaard  
Kimberly Ann Sawicki  
Gail Smith  
Pamela Kasey Snipes  
Gina A. Tetsch  
Richard Allen Trono  
Donna Lillie Westbrook  
Phyllis Faircloth Worley

### **Certified Occupational Health Nurse-Specialist (COHN-S)**

Judith Asperga  
Sandra Atkinson  
Lionor Benitez  
Carin Bennett-Rizzo  
Florence Sun Bondoc  
Marcia Christine Bowman  
April Nai Brockson  
Mary Nicole Broussard  
Alison Carmichael  
Lori Marie Casper  
Cristina Maria Chambers  
Rhonda Jo Cionek  
Wendy Coglianese  
Karen Ann Congeni  
Catherine Connon  
Jan Marie Conrad  
Maria Bernadette Cordero  
Andrea Cunningham  
Rebecca Lynn Darne  
Matthew P. DeAngelis  
Mary Joan Decker  
Manette Lou DeJonge  
Gretchen Weber Devins  
Marcia Elaine Dure  
Toni Annette Eason  
Lisa Eberhard  
Kelley Ann Featheringill

Michele Ann Gamble  
Terry Jo Gilbaugh  
Liberty Gail Graham  
Lisa Ann Grandy  
Dale Gunnels  
Sara Jane Hamilton  
Dana Christine Haupt  
Theresa Hengstenberger  
Cheryl Henriksen  
Lynn Boyle Hogan  
Mary Ann Hyde  
Deborah Ruth Johnson  
Karen Kakareka  
Elizabeth Ann Lade  
Laurel Anne Leazer  
Debra L. Lehman  
Ann Regina Lurati  
Michael R. McCauley  
Nancy Ann McHarg  
Linda Mensing  
Barbara M. Meserve  
Christine Elizabeth Milelli  
Danielle Hope Mitchell-Rega  
Shirley Ann Mitchell-Reid  
Dawn Mopkins  
Sarah Elizabeth Morrison  
Constance Lynn Mose  
JoAnn T. Naples  
Julie Anne Nicholas  
Maria Christina O'Connor  
Amanda O'Donnell  
Ruth Yvonne Oster  
Sheila Kaye Pierson  
Marie-France Pollett  
Linda Przybysz  
Tammy Lynn Raizes  
Linda Reiher  
Jeanne Elizabeth Reina  
Shannon Lee Robinson  
Margaret Burke Root  
Cloe Alane Rozeboom  
Megan Wagner Ruckert  
Amy Sabo  
Aleda V. Sadowski

Karen Patricia Schmitt  
Janemarie Schoonover  
Cathy Ann Simpson  
Nancy Rene Stenger  
Teresa Jane Stinneford  
Alivia W. Strawn  
Bryan James Topp  
Caryl Jean Ulmer  
Nina Marie Van Hook  
Maryann Regina Viereck  
Richard Paul Walker  
Michelle Suzanne Weaver  
Stephanie Thatcher Weinsier  
Donna Lillie Westbrook  
Linda Wheadon  
Michelle Joan Wolff  
Manuela Ziegler

### **Certified Case Manager (COHN/CM)**

Donna D Crouch  
Kara Lynn Dubbe  
Deborah Ann Ferguson  
Robin Lynn Ireland  
Christopher Benton Janes  
Gina A. Tetsch  
Tamara Lu Vasta

### **Certified Case Manager (COHN-S/CM)**

Joanne Eileen Caracciolo  
Maryellen Dower  
Brenda Marquer Ferri  
Nancy Kelley Greberis  
Terin Harris  
Bernadette S. Heath  
Bonnie Gail Heinrich  
Mary Agnes Kelly  
Jennifer Pawlitschek Ring  
Barbara Jean Schultz  
Robbie Lee Spencer  
Theresa Elizabeth Strutt  
Patricia Anne Varner

## ABOHN AND SOCIAL MEDIA

There is excitement in the air at ABOHN as we launch our new social media platforms. Please join us on Facebook and LinkedIn for some stimulating conversations.



On Facebook, you can find information on credentialing, resources and general FAQ's. We want to interact with you, our credential holders, and get the latest information on your practices, recaps and pictures from events and, most importantly, your inspirational stories!



On LinkedIn, you will find links to white papers, industry news and more. Participate in conversations and threads that impact your work and your passions. Find links to new people and businesses that can help or inspire your business.

Occupational health is on the minds of business managers in every industry.

*YOU are the leaders. Let your voices be heard. Connect with ABOHN.*

### Remember to Check Out the Latest News & Updates Section on the ABOHN Website

The ABOHN website [www.abohn.org](http://www.abohn.org) has a column on the home page containing the latest news and updates of ABOHN activities and pertinent information concerning certification. If you know of any specific information in your state that could impact certification, please let us know.



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Hinsdale, Illinois 60521-3652



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