

Guardian Elder Care, a provider of long term care services including skilled nursing, assisted living, pharmacy, rehabilitation services and home care is growing in all lines of service. We are excited to announce that we are seeking an individual to serve as the organization's Injury Prevention Specialist.

Responsibilities include:

- Provide safety protocols for entities to standardize best practices in preventing/mitigating workers compensation claims
- Coordinate, review and/or perform audits of approved safety protocols
- Make recommendations to facility leaders regarding safety practices
- Review and direct facility's safety committee
- Provide and monitor direct caregiver orientation program
- Develop/maintain relationships with external claims management consultants as it relates to WC protocols
- Act as liaison between external claims management and facility management
- Manage RTW initiatives
- Conduct on-site accident investigations for all incurred indemnity claims
- Develop / implement facility specific action plans based on incurred claims
- Review quarterly financial results of captive comp program
- Provide annual facility OSHA reviews to ensure compliance with guidelines
- Assist facilities in identifying and counseling employees with frequent claims
- Create/implement reporting mechanism identifying target facilities / depts.
- Establish baseline data and evidence-based tool to evaluate program improvement or deterioration
- Assess potential acquisitions regarding historical risk exposure

Qualifications GEC prefers:

- Possess the COHN or COHN-S certification
- 5+ years experience in safety management and WC claims management
- Superior verbal and written communication skills
- Proficiency in Microsoft Office
- Ability to analyze data/situations to make profitable decisions
- LTC work experience

If interested, please send a resume, as well as cover letter stating compensation expectations, to Guardian Elder Care, Attn: Jodi Bennett, HR, PO Box 240, Brockway, PA 15824, email to jbennett@guardianeldercare.net, or fax to (814) 265-0135. Resumes must be received by August 15th. EOE